

Environmental policy

EuroQ Group environmental policy



EuroQ Holding GmbH
Stedinger Str. 32
26723 Emden
Tel.: +49 4921 916 680
Fax: +49 4921 916 68 18
info@euroq.eu
www.euroq.eu

EuroQ GmbH
Stedinger Str. 32
26723 Emden
Tel.: +49 4921 916 680
Fax: +49 4921 916 68 18
info@euroq.eu
www.euroq.eu

EuroQ Personal Solution GmbH
Stedinger Str. 32
26723 Emden
Tel.: +49 4921 916 680
Fax: +49 4921 916 68 18
info@euroq.eu
www.euroq.eu

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1. Purpose and meaning

This environmental policy defines the regulations and responsibilities to which EuroQ has committed itself in relation to environmental and climate protection.

As an environmentally conscious company, we understand the importance of preserving the environment and protecting the climate. We are acutely aware of the consequences of environmental degradation and climate change for nature, the economy and society on a global, national and local level, and specifically for us as a company.

In light of this, it is our mission to work in complete harmony with environmental and climate protection measures in all of our activities and do our part to protect and preserve natural resources and the functionality of ecosystems.

We recognise our responsibility for future generations and want to ensure that a high quality of life is maintained for them in an environment that is intact and supports biodiversity. We are convinced that we can preserve and improve resources for future generations by taking environmental aspects into consideration throughout the entire life cycle of our products and services.

The company management and all our employees bear equal responsibility for realising our objectives, protecting the environment, and avoiding health risks for human beings and animals.

This environmental policy serves the purpose of developing a common understanding of values by means of defined objectives for protecting the environment. The regulations that it contains are intended to provide orientation in our everyday work, and to show the conduct which we always demand of ourselves and others in the interest of the environment.

This policy is therefore binding for all areas of EuroQ and for all employees. EuroQ is committed to fulfilling the legal requirements and other binding obligations regarding environmental protection.

During the course of their everyday work, we would like all of our employees to inform their managers openly and trustfully if they identify an obvious need for action with regard to protecting the environment. To achieve this, we provide employees with the relevant training and information in order to raise their awareness of the impact of our actions on the environment.

2. Legal aspects

We agree to comply with all applicable environmental and climate-relevant laws, regulations and other requirements at all times.

This applies to all relevant applicable legal norms of the European Union and the Federal Republic of Germany at both a state and municipal, in particular in the following areas:

- + Nature and landscape conservation
- + Climate protection
- + Water protection
- + Soil protection
- + Air pollution control
- + Noise protection and mitigation
- + Recycling and waste management

We also comply with all applicable regulations on nuclear and radiation protection, genetic engineering and chemical handling, even though we are not regularly confronted with such matters in our daily work.

We see constant compliance with applicable legislation regarding environmental and climate protection as an effective method of sustainably and successfully combating environmental and climate risks and embracing opportunities for environmental and climate protection.

3. Management of natural resources and waste reduction

We want to fulfil our responsibility to protect the environment and climate and preserve natural resources and biodiversity in our daily work as effectively as possible.

To this end, we strive to ensure that our actions minimise the impact on water, air and soil and that noise is avoided as much as possible.

To do so, we identify and evaluate potential opportunities and risks for the climate and environment and align our processes to ensure the smallest possible impact on these.

When it comes to waste, avoidance is our top priority. Our goods procurement focuses on minimising waste production.

We also ensure that paper is used sparingly – primarily through the use of digital solutions.

In terms of unavoidable waste, recycling takes clear precedence over disposal, and we use recycled products wherever possible.

Waste disposal is always our last resort. Where this is necessary, all applicable regulations are followed at all times, particularly in the case of products with special disposal requirements, such as batteries, old appliances or vehicles at the end of their service life.

4. Energy efficiency and renewable energy

Just as we want to produce as little waste as possible, we also want to use as little energy as possible. Energy efficiency is therefore always our highest priority.

As such, we always consider environmental and climate-relevant factors when procuring goods. When making purchase decisions, we not only consider economic and functional aspects, but also social and ecological characteristics, such as the country of manufacture, manufacturing conditions and the environmental and climate compatibility of the corresponding product.

Only energy-efficient equipment is used in our offices. We also make sure that our vehicles have a good energy balance and are economical in consumption.

In addition, we always work in a way that results in the lowest possible energy consumption and we opt for energy from renewable energy sources wherever possible.

Reducing energy consumption:

Energy consumption is monitored and documented, and, by way of "normalisation", reference values are calculated which form the basis for our objectives of improving energy efficiency. The following measures for reducing consumption are derived from these findings:

- + Replacement of energy-intensive machinery and equipment
- + Insulation of buildings to reduce the heating energy that is required
- + Use of heat recovery
- + Installation of motion sensors and timers
- + Reducing mobility using online tools

When comparable alternatives exist, we endeavour to use the most economical solutions to improve energy efficiency and reduce energy consumption.

Raising awareness among our employees also represents potential for reducing energy consumption in daily working life. We therefore appeal to all employees to take advantage of the following energy-saving opportunities:

- + Turn off lights and appliances when they are not in use.
- + Use natural sunlight whenever possible
- + Avoid unnecessary printing
- + Set the room temperature in offices to 20 degrees Celsius
- + Remember: Brief and intense ventilation is more efficient than continuous ventilation

EuroQ's strategic business planning involves regular checking of whether new opportunities of using renewable energy have arisen. We consider the replacement of fossil fuels with renewable energies to be a factor that is relevant to competition, and therefore an important part of our corporate policy.

The following measures are currently being examined and implemented, where necessary:

- + Conversion to green electricity
- + Use of photovoltaic systems to generate electricity
- + Use of thermal collectors for heat generation

5. Air quality and air pollution control, greenhouse emissions

As a transport company, fuel consumption is a particular focus of our actions for the environment and climate. Since this is unavoidable in our business activities, we have a special responsibility to keep our fuel consumption low and thus avoid unnecessary exhaust emissions.

When we purchase new vehicles, we therefore place great importance on ensuring that they are fuel-efficient and equipped with modern tyres to minimise harmful emissions. Our vehicles also undergo regular checks and services for this purpose.

Our drivers also play a key role in this respect by ensuring low-noise and fuel-efficient driving and efficient transport route planning.

To avoid greenhouse gas emissions, we only travel on business trips and to personal meetings when absolutely necessary. We make particular use of telephone and online solutions, such as telephone and video conferences, for this purpose.

6. Water quality and chemical handling

We always pay close attention to protecting water bodies and groundwater and keeping them clean.

In our daily work, we strive to use as little water as possible and never discharge pollutants into water bodies or groundwater.

We also follow all regulations regarding the handling of chemicals. Despite the fact that we do not tend to handle chemicals as part of our daily work, chemicals may, at times, enter our area of responsibility.

In such cases, we always ensure that no spills, leaks or overflows of these chemicals can occur. Wherever necessary, we request the assistance of a competent authority, such as the fire service.

7. Protection of animals / species (biodiversity)

EuroQ is concerned about the welfare of animals. We reject the use of animal products originating from animals which have been treated inhumanely. We take suitable measures to prevent our business activities from damaging or destroying breeding and resting sites for animals. We pay particular attention to preventing animals from being disturbed during breeding, rearing, moulting, hibernation and migration times.

8. Forest use and soil quality

Forests play a dramatically important role for the entire human race as carbon sinks and water reservoirs, as well as providing exceptional recreational value. For many endangered species, forests represent a habitat and important places of sanctuary. EuroQ is committed not to use any wood or wood-derived

materials from ancient or endangered forests in its value creation chain. If the use of wood products is unavoidable, we ensure that they come from certified sources of responsible forestry.

An essential objective is to avoid the introduction of organic or inorganic pollutants into the environmental medium of soil. As well as disposing of waste in accordance with legal regulations, we reduce technical risks that could lead to soil contamination.

9. Noise emissions

We take the specific requirements of our employees and also the local communities and residents into consideration by reducing our noise emissions to a minimum by taking technical and organisational measures.

10. Suppliers, business partners and collaborators

We also consider environmental and climate aspects when choosing our suppliers, business partners and collaborators.

We issue all suppliers with a questionnaire in order to determine their efforts and standards in relation to environmental and climate issues and other aspects of sustainability. Where it appears necessary and purposeful, we also work with suppliers to implement improvements in this area.

If a supplier fails to meet our expectations regarding environmental and climate protection, we will refrain from further collaboration.

We also pay close attention to how other partners tackle the issue of environmental and climate protection. Where appropriate, we may encourage a partner to incorporate and implement certain measures concerning environmental and climate issues.

11. Environmental policy training

We want to inform all of our employees of the significance of environmental and climate protection in the best possible way and achieve the highest level of awareness to ensure that environmental and climate protection becomes a matter of course in their daily work.

To do this, we offer training sessions on our environmental policy and review the effectiveness of this measure.

This way, we empower our employees to act in an environmentally and climate-friendly manner and embrace their responsibility.

If employees identify any deviations concerning environmental and climate protection, they must report them immediately. All communication channels are available for this purpose and anonymous reporting is possible at any time.

Our employees also play an active role in minimising our impact on the environment and climate and improving our environmental and climate protection.

12. Management

The company management evaluates the effectiveness and adequacy of this environmental policy at regular intervals, with the assistance of an external consultant if necessary.

The managing director may make changes to the policy whenever required. Employees are informed of any such changes as part of the training course.

Management also ensures that the latest version of the policy is always accessible and can be viewed by employees at any time.

The policy is also published on our homepage in order to clearly present our environmental and climate protection commitments and objectives to all of our customers, suppliers, business partners and collaborators.

Emden, Germany, March 2023



Marcus Scholz
Owner



Christof Zuber
Owner